



ACADEMIC COUNCIL ON THE UNITED NATIONS SYSTEM 2023 ANNUAL MEETING Codes of Conduct & Policies

ACUNS is grateful to the U.S. Institute of Peace for hosting the 2023 Annual Meeting. All participants in the conference are required to adhere to the Codes of Conduct and related policies established by USIP and ACUNS throughout the event. All prospective attendees must review these policies prior to registration for the Annual Meeting. By participating in the meeting, you agree to abide by these policies.

ACUNS Code of Conduct

ACUNS pledges to uphold professional standards of behavior and ethics for a respectful environment. Harassment and unethical behavior undermine ACUNS values of inclusivity and goals for excellent scholarship and informed policy solutions to global challenges. Attendees of the ACUNS Annual Meeting are expected to follow the following standards of behavior given their in-person or virtual participation in conference proceedings.

Appropriate Zoom Conduct

Zoom etiquette can ensure productive and professional events. Please be mindful of respectful Zoom conduct by abiding by the listed ground rules:

- Mute microphones to minimize background noise unless speaking. Please hold all questions and comments until the end of each session and plenary.
- No surreptitious recording or photography. Please refer to the Annual Meeting Recording Policy below for more information.
- Respectful use of Zoom functionalities. Please refer to the Guidance to Navigating Zoom for instructions on the most commonly used functions.

ACUNS Anti-Harassment Policy

Purpose

ACUNS is committed to ensuring a safe, respectful, and welcoming environment for all attendees, regardless of race, ethnicity, identity, nationality, sexual orientation, ability, age, religion, or socioeconomic status. "Attendees" may be defined as those present at ACUNS meetings, including Annual Meeting Hosts, ACUNS members, staff, speakers, audience member, and all others.

Expected Behavior

Attendees are expected to adhere to the Anti-Harassment Policy in all plenaries and sessions, and to abide by the norms of professional respect, promoting free and open exchange. Attendees may avoid escalation of a disrespectful or hostile situation by alerting ACUNS Annual Meeting Hosts or the ACUNS Administrator (admin@acuns.org).

Unacceptable Behavior

All attendees (virtual and in-person) of the Annual Meeting must agree to follow the ACUNS Anti-Harassment Policy (below) and to **avoid** unacceptable behaviors that include but are not limited to:

- Threats or actions that cause or threaten personal or professional harm
- Harassing or derogatory speech or action against ACUNS Annual Meeting attendees
- Abusive comments or actions in all regards including but not limited to associated with race, ethnicity, identity, nationality, sexual orientation, ability, age, religion, or socioeconomic status that undermine the principles of professional equity and academic exchange
- Persistent and unwelcome solicitation of emotional intimacy
- Sexual harassment
- Harassing photography or recording
- Unprofessional disruption of talks or other events
- Other intentionally disruptive behavior

Reporting Harassment Procedures

Attendees who believe they have experienced or witnessed harassment should contact the ACUNS Administrator (admin@acuns.org) and, when relevant, law enforcement, to ensure the safety and well-being of all attendees.