



ACUNS 2022 ANNUAL MEETING

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Host Venues Codes of Conduct

ACUNS is grateful to the Graduate Institute of International and Development Studies and UN Geneva for hosting the 2022 Annual Meeting. All participants in the conference are required to adhere to the Codes of Conduct and related policies established by both host institutions throughout the event. The relevant policies are available online: for the Graduate Institute policies [click here](#) and for UN Geneva [click here](#). All prospective attendees must review these policies prior to registration for the Annual Meeting.

ACUNS Code of Conduct

ACUNS pledges to uphold professional standards of behavior and ethics for a respectful environment. Harassment and unethical behavior undermine ACUNS values of inclusivity and goals for excellent scholarship and informed policy solutions to global challenges. Attendees of the ACUNS Annual Meeting are expected to follow the following standards of behavior given their in-person or virtual participation in conference proceedings.

Unacceptable Behavior

All attendees (virtual and in-person) of the Annual Meeting must agree to follow the ACUNS Anti-Harassment Policy (below) and to avoid unacceptable behaviors that include but are not limited to:

- Threats or actions that cause or threaten personal or professional harm.
- Harassing or derogatory speech or action against ACUNS annual meeting and event attendees
- Abusive comments or actions related to race, ethnicity, nationality, identity, sexual orientation, ability, age, religion, or socioeconomic status that undermine the principles of professional equity and academic exchange
- Persistent and unwelcome solicitation of emotional intimacy
- Harassing photography or recording
- Sustained, unprofessional disruption of talks or other events
- Other intentionally disruptive behavior

Appropriate Zoom Conduct

Zoom etiquette can ensure productive and professional events. Please be mindful of respectful Zoom conduct by abiding by the listed ground rules:

- Mute microphones to minimize background noise unless speaking. Please hold all questions and comments until the end of each session and plenary.
- No surreptitious recording or photography. Please refer to the Annual Meeting Recording Policy below for more information.
- Respectful use of Zoom functionalities. Please refer to the Guidance to Navigating Zoom for instructions on the most commonly used functions.

ACUNS Anti-Harassment Policy and Reporting Harassment Procedures

Purpose

ACUNS is committed to ensuring a safe, respectful, and welcoming environment for all attendees, regardless of race, ethnicity, identity, nationality, sexual orientation, ability, age, religion, or socioeconomic status. "Attendees" may be defined as those present at ACUNS meetings, including Annual Meeting Hosts, ACUNS members, staff, and all others.

Expected Behavior

Attendees are expected to adhere to the Anti-Harassment Policy in all plenaries and sessions, and to abide by the norms of professional respect, promoting free and open exchange. Attendees may avoid escalation of a disrespectful or hostile situation by alerting ACUNS Annual Meeting Hosts or the ACUNS Administrator (admin@acuns.org).

Unacceptable Behavior

Behaviors that violate the ACUNS Anti-Harassment Policy include but are not limited to the following:

- Sexual harassment
- Threats or actions that cause or threaten personal or professional harm
- Harassing or derogatory speech or action against ACUNS Annual Meeting attendees
- Comments or actions associated with race, ethnicity, identity, nationality, sexual orientation, ability, age, religion, or socioeconomic status that undermine the principles of professional equity and academic exchange
- Persistent and unwelcome solicitation of emotional intimacy
- Harassing photography or recording
- Unprofessional disruption of talks or other events

Reporting Harassment Procedures

The procedures for addressing violations of the anti-harassment policy apply to all attendees at the Annual Meeting. Attendees who believe they have experienced or witnessed harassment on any of the protected characteristics outlined in the Policy should contact the ACUNS Administrator (admin@acuns.org) and, when relevant, law enforcement, as soon as possible to ensure the safety and well-being of all attendees.

ACUNS Recording Policy

ACUNS will record all plenary sessions. Other sessions may be recorded only if all participants proactively and unanimously agree to record. The Chair of every panel or roundtable is responsible for recording and must obtain the consent of all in-person and virtual participants prior to doing so. By participating in recorded events, attendees automatically provide ACUNS with the rights and permissions to the recordings.

If you enter a panel or session after it's start time, recording may have already begun. If you are a virtual participant, you can see the red "Recording" button on the top left of your Zoom screen. If you are an in-person attendee, please respectfully ask other attendees if a recording is in progress.

If you would like to access recordings following the conference, please contact ACUNS at annualmeeting@acuns.org.