



Toward a Fit For Future UN System

24-26 June 2021

ACUNS Anti-Harassment Policy and Reporting Harassment Procedures

The Academic Council on the United Nations System (ACUNS) pledges to uphold professional standards of behavior and ethics for a respectful environment. Harassment and unethical behavior undermine ACUNS values of inclusivity and goals for excellent scholarship and informed policy solutions to global challenges. Closely modeled on the anti-harassment policies of peer organizations, the ACUNS Anti-Harassment Policy lists expectations for the 2021 Annual Meeting.

Purpose

ACUNS is committed to ensuring a safe, respectful, and welcoming environment for all attendees, regardless of race, ethnicity, identity, nationality, sexual orientation, ability, age, religion, or socioeconomic status. "Attendees" may be defined as those present at ACUNS meetings, including Annual Meeting Hosts, ACUNS members, staff, and all others.

Expected Behavior

Attendees are expected to adhere to the Anti-Harassment Policy in all plenaries and sessions, and to abide by the norms of professional respect, promoting free and open exchange. Attendees may avoid escalation of a disrespectful or hostile situation by alerting ACUNS Annual Meeting Hosts or the ACUNS Administrator (admin@acuns.org).

Unacceptable Behavior

Behaviors that violate the ACUN Anti-Harassment Policy include but are not limited to the following:

- Threats or actions that cause or threaten personal or professional harm
- Harassing or derogatory speech or action against ACUNS Annual Meeting attendees.
- Comments or actions associated with race, ethnicity, identity, nationality, sexual orientation, ability, age, religion, or socioeconomic status that undermine the principles of professional equity and academic exchange
- Persistent and unwelcome solicitation of emotional intimacy
- Harassing photography or recording
- Unprofessional disruption of talks or other events

Reporting Harassment Procedures

The procedures for addressing violations of the anti-harassment policy apply to all attendees at the ACUNS 2021 Annual Meeting. Attendees who believe they have experienced or witnessed harassment on any of the protected characteristics outlined in the Policy should contact the

ACUNS Administrator (admin@acuns.org) as soon as possible to ensure the safety and well-being of all attendees.